



William Pincus
KRI, Troy, MI
35 years



Harvey Lamm
GSD, Phoenix, AZ
35 years



Aaron Scott
G, Kansas City, MO
35 years



Donald Riet
KRI, Troy, MI
35 years



Donald Riet
KRI, Troy, MI
35 years



Carl Colburn
GSD, Pennsylvania, VA
35 years



Bruce Green
4467, Charleston, WV
35 years



Duane Pech
KRI, Troy, MI
35 years



Danny Johnson
MRO, Hoffman Estates, IL
35 years



David Hahn
FTW, Fort Wayne, IN
35 years



William Pinsky
FTW, Fort Wayne, IN
35 years



Frederick Stevens
KRI, Troy, MI
35 years



Jack Weininger
MRO, Hoffman Estates, IL
35 years



Kay Korte
KRI, Troy, MI
35 years

William Clogston, 4093, Madison, TN, 45 years. Laverne Bombery, CRO, Plymouth, MI, 40 years. Lena Bucci, 65, Trenton, NJ, 40 years. Mildred Huff, 7103, Bluefield, WV, 40 years. Kenneth Roberts, 4343, West Palm Beach, FL, 35 years. Irene Lewis, KRI, Troy, MI, 30 years. Marian Nichols, 7065, Horseheads, NY, 30 years. Helen Anderson, 3259, Trenton, NJ, 30 years. Donald Nadeau, 4366, Largo, FL, 30 years. Kenneth Meyer, 4126, Lake Charles, LA, 30 years. Mildred Evans, 4465, Mason City, IA, 30 years. Ruth Erickson, 245, Lincoln Park, MI, 25 years. Arny Logsdon, 4180, Louisville, KY, 25 years. Victor Kania, WRO, Covina, CA, 25 years. John Noble, SRO, Atlanta, GA, 25 years. Michael Stanko, 4460, Bangor, ME, 25 years. John Thiel, 3213, Yuma, AZ, 25 years. Ann Redman, 7522, South Pasadena, FL, 25 years. Bruce Conant, 4347, Greeley, CO, 25 years. Jack Logan, 4410, Jacksonville, FL, 25 years. Clyde Maggard, FTW, Fort Wayne, IN, 25 years.

SUGGESTION SYSTEM AWARDS



The following employees have received awards for their useful suggestions helping to save time, effort and money. If you have an idea, fill in a suggestion form and submit it to Barbara Ritchey, Suggestion System, KIH.

Dennis Brauser, K mart 3001, Brookfield, WI. Key marking - Advertising statement.

He should put a liner in all of our advertising stating that for the customer's convenience they should have all their duplicate keys made in our auto department. Our customers have asked for keys made at K mart. Now we can make keys and make a good profit while serving the customer's needs.

Brauser was awarded \$75.

Lori Yoder, Ontario distribution center, Ontario, CA. D.C. File Maintenance Entry on CRT.

I suggest to make up a program for the file maintenance on the CRT when entering (M-31's) full file maintenance. The FMSEL screen works well, but when changing a slot or pallidization this is a very slow procedure. They could make up a separate screen to enter only pallets and/or plots, setting it up like the adjustment screen so that we can enter more than one change on a screen. This would benefit because it would take less time on entering F/M.

Yoder was awarded \$150.

Amita Seston, K mart 9946, Grass Valley, CA. Follow-up form.

The attached submitted form would be used after a period of 120 days have lapsed and we still have had no confirmation concerning merchandise. We have used this short form ourselves with several delinquent 605's and have found the response to be quicker and more professional than a memo or note being sent. This would save the company money by freeing the MC&C clerks time which could be put to good use elsewhere, also getting credit on merchandise quicker and clearing out MC&C's rooms—thus keeping inventory of damaged merchandise.

Seston was awarded \$75.

Sandra Duman, K mart 9274, Greenwich, NY. Luggage listings revised.

When there are nested 2 or more piece sets, have them listed in the list book separately for counting purposes.

This will make it easier to order and count. It will let you know exactly how many you have, or need. You don't always sell a full set. Also this would help with over stocks. They could be shipped out or in according to color and size. It would be easier to sell.

Duman was awarded \$50.

Janice Catlin, K mart 9832, Carol, IL. Keyed-in-date on computer to show on P.O. Receiver.

The keyed-in-date if shown on the P.O. receiver would be very helpful in working the invoice due to several columns of outstanding orders. Confirmation sheets are not always available.

Programming the computer to print out a keyed-in-date to show on the P.O. receiver would save valuable minutes in looking for the correct order column when working invoices.

Catlin was awarded \$50.

Rita Jones, K mart 9867, Connersville, IN. Form 9-42-30 "Travel Expense Statement" revision.

Change the form 42-30 as follows:

1. Under auto allowance "no miles From _____ To _____" there is no place to put the information on the return trip. I suggested to have printed "round trip" and "one way". Then one or the other can be circled. 2. Just like disbursement vouchers, money that is given out, has to be shown on the CDBF. We have to show on the voucher where it appears on the CDBF. Also the acct. # and dept. #. The same ought to go for Travel Statement.

Jones feels that benefits from her idea are the DId or Auditor will have an easier time checking the vouchers to the CDBF and they will be able to tell at a glance whether it was round trip, or one way if the mileage seemed too high.

Jones was awarded \$75.

David Ashew, K mart 7021, Cape Girardeau, MO. Energy saving power disc.

Do not proceed with installing of power discs, or send out warning letter on care of changing of light bulbs with power discs installed in light socket. Warning should note to cut power off to socket since with power discs this will cause bulb base to extend from 1/2 to 1 inch above socket. My idea will prevent electrical shock or worse, an electrocution.

Ashew was awarded \$50.

Betty Thompson, K mart 4231, Vienna, VA. Road Dept. - "Spin for a Sub" wheel.

Spin for a sub and use our sundae wheel - prices are: 14, 24, 304, 784, 724, 754, 814, 694. Put these on a sundae wheel and let the customer spin for a sub. We have used it two Saturdays in a row and more than doubled our day for last year. (Or try spinning for popcorn). Customers love the idea and the interest is there. The employees bought more because of the wheel, too.

Thompson was awarded \$75.

Thomas Miller, K mart 4305, Ann Arbor, MI. Negotiations promote "one hour" film processing.

Instead of all photo labs pushing the feed button after every lens change and to push film through I made a negative to print a coupon to promote one hour processing as bag stuffers. Benefits will be paper waste drop from 125 to 10, we will save money on advertising, and one hour processing will increase.

Miller was awarded \$45.

Lesann Davis, K mart 3999, South Plainfield, NJ. Layaway of toys at Christmas.

When Christmas comes near—people will be putting lots of toys on layaway.

Now that we have the full store layaway and small bags for the items on the shelves—why not have a ball of twine to wrap all the toys, keeping them together.

Davis feels that with her idea, there is less chance of losing toys and this will save on stock.

Davis was awarded \$20.

Linda Nierenfeld, K mart 4677, Racine, WI. New employees first free meal certificate.

We were having a problem among that the cafeteria got credit for the free lunch or snack and soda our new employees received on their first day. I set up a system as part of the initial paperwork to make out a certificate or card with the new employee's name and gave it to them when we went over the personnel checklist.

Linda was awarded \$40.

Linda Loughran, K mart 9138, Hummelstown, PA. Buyer assignment merchandise total on D.C. Invoice.

A total of buyer assignment merchandise (dollar amount) should be shown on the bottom of DC invoices.

Linda feels as invoices arrive, this dollar amount could be changed off immediately after invoices have been entered in the invoice register. This would quickly prevent this amount being missed on the 644.

Linda was awarded \$50.

1983 TOP NOTCHER AWARD WINNERS

STORE	NAME	NO. OF AWARDS
3297	Judy Miller	1
4007	Elisavete Cassa	2
4007	Alice Porras	3
4166	Kathy Sobel	1
4166	William Raczko	3
4320	Virginia Shaw	1
4382	Stanley Lechert, III	1
7151	Wanda Chestnut	1
7623	Florentine Christensen	1
3135	William Boyer, IV	7
4007	Alice Porras	4
4639	Arlene Hagmann	2
3251	Feed Mills	1
9278	Ron Kalvaitis	1
LDC	Wayne Murren	1
420	Lillian Felber	4
3135	William Boyer, IV	8
3165	Michael Benson	2
4049	Russ Clark	2
GDC	William Terany	1
3138	Sarah Smith	1
4007	Alice Porras	5
4145	Domenica Minneca	1
4166	Kathy Sobel	2
4166	Diane Krawiec	1
7623	William Boyer, Jr.	2
3135	William Boyer, Jr.	9
3167	Elizabeth Roy	1
3294	Walter Ingram, Jr.	1
3561	James Delong	2
7166	Heleen Dumas	1
7279	Elizabeth Dumas	1
7652	David Murray	1
3441	William Otten	1
4138	Verna Thornell	1
4331	Janie McDonald	1
KIH	Deborah Mysiowski	2
KIH	Mark Riley	1
KIH	Paul Daniels	1